

Decision Number: 23 (2014/15)

## Portfolio Holder Executive Decision Statement

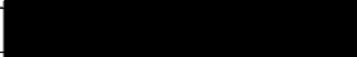
The Local Authority (Executive Arrangements)(Meetings and Access to Information)(England) Regulations 2012

<b>Subject:</b> Award of contract for replacement HR system		
<b>Details of Decision taken</b> To award the contract for a replacement HR system to Midland Software Limited. The contract is for a five year period and has a total value over this period of £138,774.		
<b>Reason for Decision</b> The Council is constantly looking to make internal processes more efficient, reduce manual intervention and repetition and paper forms. This is coupled with general technical requirements that include limiting the use of technologies such as Java which suppliers are increasingly unable to support at current release levels.  The proposed supplier is capable of delivering a product within agreed timescales and meeting the general technical requirements of the Council's IT infrastructure as well as the functional requirements delivering a greater range of electronic and self-service options in support of the Council's HR and Payroll functions.  The product is to be procured through a previously pre-tendered purchasing framework created by Central Government with provision to be extended to other public bodies including UK local authorities. Procurement also falls within current agreed budget allocations for the purpose of maintaining core IT systems.		
<b>All Documents considered:</b> Supporting documents for the procurement framework used: DFID Contract award notice (Appendix 1a and 1b)		
<b>Details of any alternative options considered and rejected by the Member when making the Decision:</b> None		
<b>Financial implications</b> This contract is to be funded from existing agreed maintenance budgets.		
<b>Legal Implications and Risk Assessment Statement</b>		
<b>Equality Impacts</b> (Consideration of impacts under the Public Sector Equality Duty)		
Question	Answer	Explanation / Evidence
a. Does the decision being made or recommended through this paper have potential to disadvantage or discriminate	No	

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against different groups in the community?		
b. Does the decision being made or recommended through this paper have the potential to promote equality of opportunity?	No	
c. What steps can be taken to mitigate, reduce, avoid or minimise the impacts identified above?		
<b>Local Member (s), other Portfolio Holders and/or Directors/Heads of Service Consulted</b>  Portfolio holder for Finance and Resources Chief Officer Corporate Support		
<b>Details of any conflicts of interest</b> <b>a) declared by any executive member who is consulted by the Decision Taker</b> N/A  <b>b) and any details of dispensations granted by the Chief Executive in respect of any declared conflict</b> N/A		
<b>Decision taken by:</b>	Cllr Brian Ramsay, Portfolio Holder for Finance and Resources	
<b>Signed by Portfolio Holder</b>		
<b>Date of Decision</b>	25/09/2014	
<b>Record made by:</b>	George Lewis	
<b>Date of record:</b>	9 October 2014	

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